

# Welcome Information Packet for Perspective Board Members



strategies against violence everywhere

**SAVE was founded in 1994 and is a Columbus, Ohio 501(c)3 nonprofit organization confronting the challenging issue of youth violence.**

## Mission

To empower youth to prevent violence and promote healthy lives.





**Strategies Against Violence Everywhere**

*Empowering youth to prevent violence and create peace since 1994*



Dear Community Advocate and Volunteer,

Hello, my name is Theresa Potter and I am the President of the Board of Directors of Strategies Against Violence Everywhere (SAVE). Thank you for your interest in SAVE and your desire to offer your skills and leadership in making our community a quality place for all children.

SAVE is a 501( c ) 3 nonprofit, founded in 1994 with the mission *To Empower Youth to Prevent Violence*. SAVE serves youth, ages 9-17, primarily in Columbus City Schools. In the 2008-2009 school year SAVE served 400 children with three violence prevention programs in 9 schools and 12 youth serving organizations.

The SAVE Board and Executive Director are looking for 12 community minded Executives and professionals that can lend their talent to SAVE as a volunteer Board member. These professionals should be able to attend a monthly meeting and serve on a committee whose aim is to carry out SAVE's strategic plan.

I hope you continue to review the material in this packet or you can check our website for more detailed information at [www.SAVEforYouth.org](http://www.SAVEforYouth.org). Please feel free to contact me at 614-228-2924 or by email at [Theresa@coalescencellc.com](mailto:Theresa@coalescencellc.com) . Also you can reach SAVE's Executive Director anytime at 614-228-5400 x1 or at [Christine@saveforyouth.org](mailto:Christine@saveforyouth.org) . I look forward to meeting you and working together to create a safe place for children to live, grow up and be educated.

Sincerely,

*Theresa*

Theresa Potter  
SAVE Board President

*Christine*

Christine DeChicco  
Executive Director



## Fact Sheet

- Founded in 1994
- 501(c) 3 nonprofit
- 3 full time staff, 2 part time staff, 11 Board members
- Mission: To Empower Youth to Prevent Violence
- Serve youth in Grades 3-12 or ages 9-17 in central Ohio

### Prevention Programs and Services to the Community:

- SAVE Awards Youth Peacemakers Training Program
- Media Violence Education Project
- SAVE Students Network (SAVESNet) @ South High and Linden McKinley High

### The Goal:

Reduce the risk factors and increase the protective factors for youth violence.

### Budget:

\$220,000 (2010)

### Types of youth on youth violence that are SAVE's focus:

- Youth on Youth
- School Violence
- Juvenile Delinquency
- Bullying
- Dating Violence
- Sexual Harassment
- Threats and Intimidation
- Safety
- Media Violence
- Safe Use of Internet and Technology

### Youth served in 2009-10 school year:

- 192 youth participated in SAVESNet
- 250 youth and adults trained by MVEP
- 102 youth participated in the SAVE Awards
- 95% urban African-American youth were served, 3-5 grades – 40%, 6-8 grades – 26%, 9-12 grades 34%

### What SAVE is Not

- Providers of counseling or treatment services.
- Focused upon: gang violence, gun violence, child abuse and neglect, family or domestic violence.
- Not affiliated with nor endorse any particular faith or religion.

# why preventing violence matters....

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## the cost to taxpayers for violence is staggering ...

- Though other crime rates have been reducing, there has been **little decrease in violent crime rates** in the state of Ohio over that past 10 years (*robbery, rape, murder, 1996-2006, ODPS*).
- There has been a **294% increase in the number of Ohio prison inmates** [17,000 in 1997 to 50,000+ in 2007] at a cost of **\$25,000 per inmate** per year or **1.25 billion dollars** [June 2008] (*ODRC*).
- Violent Crimes are especially costly per offense, estimates range from **\$110,000** for Robbery to **\$8 million** for Murder (*McCollister, K. The Cost of Crime to Society, 2004*).
- **Loss in stable communities and tax revenue** from homeowners who move in fear of violence.
- **Loss in employment opportunities** for community members who live in violent neighborhoods.
- **Loss of quality of life and missed opportunities** when decisions are made out of fear.

## the return on investment with SAVE is substantial ...

- **A child is provided the opportunity to learn and practice life saving and life changing skills, knowledge and attitudes, for \$112 - \$1,300 annually.**
- **A child is provided programs with a proven record of effectiveness by professionals who are leaders in their field.**
- **A child who was born into disadvantaged circumstances is provided an advantage that can enable them to beat the odds, overcome obstacles and become healthy responsible adults.**

# testimony of SAVES's impact . . .

"SAVESNet helped me talk through problems and find who I really am. The program prevents my peers and I from getting into violent situations and pointed in the right direction."

*Valquisa G.,  
SAVESNet Member*

This will help me avoid fights because I learned how to ignore and walk away.

*Miranda, SAVESNet Member*

Many of our children cannot excel with their education and social skills because they are effected by violence in the schools and at home. SAVE has been an integral component to teach conflict resolution skills that they can put to practical use.

*A. Robertson,  
Godman Guild Assoc.*

The students at Linden McKinley are actually promoting non - violence. A lot of peoples perspectives of life are totally different. It has changed my life to. If I'm about to make a decision I think about SAVESNet and then I do the right thing.

*Myisha T.,  
SAVESNet Member*



**MORE IMPACT TESTIMONIALS AND PROGRAM EVALUATION SUCCESSES  
ON OUR WEBSITE: [WWW.SAVEFORYOUTH.ORG](http://WWW.SAVEFORYOUTH.ORG)**

My son was a member of SAVESNet last year. Before he joined he had very little interest in school. Once he started learning how important it was for students to feel safe at their school he realized that he could make a difference. He learned to make better choices....he got serious about his grades. He improved in every class as a result of the help and support he received as a SAVESNet member.

*C. Peterson, Parent*



I have seen some of our most challenging students turn completely around and become positive role models in their school and community because of this (SAVESNet) program.

*S. Christenson, Teacher*



Now I understand it takes more than just a "hey stop" to stop a fight. I think I have the power to prevent violence.

*Faith Moore, Age 12*

# financial report and vital statistics

December 31, 2009

## ASSETS

Cash	\$96,017
A/R	\$64,792
Other Assets	\$2,655
<b>TOTAL ASSETS</b>	<b>\$163,464</b>

## LIABILITIES

A/P	\$1,308
Fiscal Agent Payable	\$136
Vacations/Salaries	\$10,510
<b>TOTAL LIABILITIES</b>	<b>\$11,954</b>

## NET ASSETS

Unrestricted	\$151,510
Restricted	\$0
<b>TOTAL NET ASSETS</b>	<b>\$151,510</b>

## TOTAL LIABILITIES AND NET ASSETS

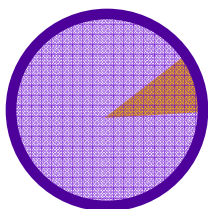
\$163,464

## REVENUE

Grants	\$206,800
Fundraising	\$32,207
<b>TOTAL REVENUE:</b>	<b>\$239,007</b>

## EXPENSES

Program Services	\$226,569
Mgmt/ Fundraising	\$14,894
<b>TOTAL EXPENSES</b>	<b>\$241,463</b>



10%  
Management  
and  
Fundraising

90% Program Services

2009 Auditors: Hemphill and Associates, Certified Public Accounts

## Youth Served

Ages 9-17, 90% African American, 95% of children come from low-income families, 95% reside in low income neighborhoods with low graduation rates and high rates of crime.

## Programs

### SAVE Students Network

Number of Schools: 2  
Participants: 192

### Media Violence Education Project

Participants: 250

### SAVE Awards Youth Peacemakers Training Program

Participants: 102

## Staff

Number of Full Time Staff: 3  
Number of Part Time Staff: 2  
Volunteers Annually: 60

## Corporate Support 2009-2010

- Nationwide Insurance
- Robert Weiler Company
- Honda of America Mfg.
- Excel Management Systems
- Fifth Third Bank
- OSU Youth Violence Prevention Advisory Board and Columbus Violence Prevention Collaborative



## board of directors

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*Founder*

**Les Wright**

*President*

**Theresa Potter,**  
President  
Coalescence LLC

*Vice-President*

**Steve Billups,**  
Detective  
Columbus Police Department

*Treasurer*

**Theresa Potter** (Interim)

*Secretary*

TBA

**April Householder**, Chief Financial Officer, Lancaster Pollard

**Terry Anderson**, Director of Communications & Marketing, United Way Ohio

**Maurice Blake**, Director, Student Management and Support, Columbus City Schools

**Mike Smeltzer**, Director of Planning and Performance, Columbus Public Health Department

**Deanna Wilkinson PhD**, Associate Professor, The Ohio State University

**Latrice M. Milton, Esq.**, Policy Analyst, Ohio Senate Democratic Caucus

**Edythe Jones**, Branch Manager, Chase Bank

**Ja Yung Postlewait**, Chase Home Mortgage



**Les Wright**

## executive director

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**Christine DeChicco MSW, LSW**

Many people think that violence is too big an issue to tackle, too ingrained in our society. Children do not see it that way. They want and deserve to live in peace to pursue their dreams and reach their potential. When children learn what causes violence and how to prevent it, they are forever empowered. As Americans we must make peacemaking a priority. Violence is exorbitantly costly and the fear of violence drives us apart and away from being peaceful, prosperous community.

Recognized for leadership ability, Christine was promoted to Director of SAVE in 2003 and has 10 years experience in the field of violence prevention and youth development. A graduate of The Ohio State University, Christine has a M.A. in Public Administration and Master's of Social Work.



# board roles & responsibilities

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## Organizational Leadership

- Determine SAVE's mission and vision.
- Provide continuity for SAVE through regular and effective long-term planning and implementation of strategies created to fulfill SAVE's mission and future needs and goals.
- Provide advocacy and enhancement of SAVE's mission and public image through public interpretation of its products and services.
- Govern SAVE with broad policies and objectives, formulated and agreed upon by the chief executive and employees.
- Assign priorities and ensure SAVE's capacity to carry out programs by continually reviewing its work.
- Regularly assess SAVE's Board performance.
- Recruit Board members, Committee members and Volunteers to further SAVE's mission.
- Accept responsibility for all conditions and policies attached to new, innovative, or experimental programs.

## Financial Leadership

- Ensure and acquire sufficient resources for SAVE operations to adequately finance its products and services.
- Account to the public for the products and services of SAVE and expenditures of its funds.
- Provide for fiscal accountability, approve the budget, and formulate policies related to contracts from public or private resources

## Selection and Review of Executive

- Select and appoint a Chief Executive who is responsible for the administration of SAVE.
- Review and evaluate the Chief Executive performance regularly on the basis of a specific job description and objectives, including executive relations with the board, leadership in the organization, program planning and implementation, and management of SAVE and its personnel.
- Support and guide Executive.
- Determine whether to retain or dismiss the Executive.

## Individual Leadership

- Commit to Board membership for 3 years if community member or **1 year for SAVE youth or parent**. Complete orientation. Be willing to become Officer or Committee Chair in beginning of third year.
- Attend and participate in regularly scheduled Board meetings (1<sup>st</sup> Tuesday of Month).
- Commit to participate actively in committee work.
- Volunteer for and willingly accepts assignments and complete them thoroughly and on time.
- Stay informed about Committee matters, prepare well for meetings and review and comment on minutes and reports.
- Get to know other Committee members and build a collegial working relationship that contributes to consensus.
- Actively participate in the Committee's annual evaluation and planning efforts.
- Actively participate in fund-raising and resource-raising for SAVE.
- Bring public awareness to SAVE through advocacy.
- Notify Board and Executive of funding, collaboration or expansion opportunities.

# board nominee profile form

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*For your convenience please email [Christine@saveforyouth.org](mailto:Christine@saveforyouth.org) for this form in Word.*

Name:  
Home Address: Phone: Cell:  
Business Address: Phone:  
Email:  
Occupation/Title:  
Education:  
Professional Expertise:

*Why does SAVE's Mission interest you? To Empower Youth to Prevent Violence and Promote Healthy Lives.*

What is your interest in serving on the save board ?

What other volunteer leadership roles are you currently involved?

What experience and accomplishments do you have as a board or committee member? For what length of time?

If no board or committee experience, what leadership roles have you had?

What areas of social change are you most excited about contributing?

What are the types of activities are you most interested in doing to assist SAVE in accomplishing its mission?

- |  |                                       |
|--|---------------------------------------|
| ◇ Marketing / Social Networking          | ◇ Human Resource Guidance             |
| ◇ Finance / Budgeting                    | ◇ Corporate Sponsorships Solicitation |
| ◇ Accounting / Audit                     | ◇ Volunteer Recruitment               |
| ◇ Public Relations / Media Relations     | ◇ Technology Advancement              |
| ◇ Fundraising                            | ◇ Management Guidance                 |
| ◇ Board Recruitment and Development      | ◇ Training / Curriculum Development   |
| ◇ Program Evaluation and Design          | ◇ Other _____                         |
| ◇ Strategic Planning / Business Planning | _____                                 |
|  | _____                                 |

If you have any questions or concerns about the responsibilities of the SAVE Board or your ability to live up to those expectations, please ask a SAVE Board member or Executive Director at [Christine@SAVEForYouth.org](mailto:Christine@SAVEForYouth.org).

***Please attach your resume and email to [Christine@SAVEforYouth.org](mailto:Christine@SAVEforYouth.org).***